

## **Solution Agents** TM Certification Program

## **Syllabus**

Solution Agent<sup>TM</sup> Certification is a CPD certified online program consisting of three courses each focused on a critical system designed to begin your path to solving big problems. You will develop practical problem-solving skills using proven tools. This program is available for the general public yet is required for promotion at malik.partners inc. The program concludes with a final exam solving a real-life problem.

Course	Modules/ Units	Assignments	Description/ takeaways
Course 1 name: S.O.L.V.E.	<ul> <li>System Intro &amp; Why</li> <li>Module/Source</li> <li>Module/Observe</li> <li>Module/Leverage</li> <li>Module/Validate</li> <li>Module/Empower</li> <li>System Application</li> </ul>	<ul> <li>Using various tools to determine the source of problems</li> <li>Leveraging existing solutions</li> <li>Empowering sustainable success</li> </ul>	This course will provide a proven systematic approach to rapidly solving big business and institutional challenges focusing on the ROI and readily sustainable solution implementation.
Course 2 name: T.E.A.M.	<ul> <li>System Intro &amp; Why</li> <li>Module/Translate</li> <li>Module/Empower</li> <li>Module/Assess</li> <li>Module/Mobilize</li> <li>System Application</li> </ul>	<ul> <li>Translating team         wants and needs</li> <li>Assessing team         goals &amp; cohesion</li> <li>Mobilizing inspired         leadership</li> </ul>	This course will outline how to empower complex cross- functional teams to work more effectively together towards win-win goals for all stakeholders.
Course 3 name: Y.O.U.	<ul> <li>System Intro &amp; Why</li> <li>Module/Your Why</li> <li>Module/Observe</li> <li>Module/Understand</li> <li>System Application</li> </ul>	<ul> <li>Outlining your why for taking program</li> <li>Linking your why(s) to career objectives</li> <li>Apply pivoting plan</li> </ul>	This course will elevate the associate experience while ensuring business and personal goals are aligned for sustainable success.

**Final Exam** 

The final exam will solve a real-life problem using the 3 systems

**Learning requirements:** In order to earn the Certification, participants must do the following: Thoughtfully complete all modules by stated deadlines; Satisfactorily participate in courses through reflections and demonstrate content mastery through satisfactory completion of module assignments; Earn a passing score (min 3.0) on the final exam of all three component courses.



